



## COMMUNITY DIVERSITY ASSISTANT JOB DESCRIPTION

### 202

#### **Introduction**

Bryn Mawr College is home to students from many countries, representing a diversity of race, ethnicity, ability, socioeconomic status, age, religion, sexual orientation, values, and perspectives. Learning to live with others and understand differences is a vital part of the college experience. The Community Diversity Assistant (CDA) role was developed to help the Bryn Mawr community understand and celebrate its diversity and intersectionality across a variety of identity dimensions. CDAs serve as important educational resources and support the community in its **on**-going growth in the areas of diversity, equity, and inclusion.

- Work collaboratively with other members of the Dorm Leadership Team to support a healthy and positive community.
- Follow guidelines for community living and address behavior which impacts the life of the community and its members.

### ***Dorm Leadership Team Member***

As members of Dorm Leadership Teams, students are encouraged to work together to achieve group goals and maintain positive communities throughout the residence halls. It is expected that students will take their roles in the DLT seriously and that they will communicate effectively with teammates and with support staff (Deans' Office, Residential Life, Student Activities & Orientation, or Pensby Center) to do so. In addition to collaborating within dorm spaces to create safe, productive residential environments, it is expected that DLT members will accomplish the following tasks:

- Educate the dorm community about various responsibilities of the DLT and the positions within the DLT, as well as the support resources that each position offers.
- Maintain a strong presence within the dorm by keeping office hours, being available during high-need periods, and other mechanisms.
- Communicate with administrators, namely the DLT support staff, when situations arise that warrant administrator input or involvement.
- Attend all DLT training sessions, which occur before the start of the academic year and throughout each semester.
- Attend to the administrative tasks associated with a DLT position.
- Attend 2 meetings with fellow DLT members per semester, as coordinated and facilitated by the dorm presidents and Residential Life Staff.

In order to ensure that DLT members can achieve the above tasks, all DLT members are limited to holding **only one** position within the DLT. If a DLT member fails to satisfactorily complete the above tasks, the DLT support staff reserves the right to hold students to their position agreement, including the removal from the DLT.

**Application Procedures**

All CDA candidates will complete the written application. If selected to advance in the selection process, candidates will participate in personal interviews.

**FOR FURTHER INFORMATION CONTACT:**

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