



Position and Candidate Specification



President Leadership Opportunity



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“I have known many graduates of Bryn Mawr. They have all accepted the same bright challenge: something is lost that has not been found, something's at stake that has not been won, something is started that has not been finished, something is dimly felt that has not been fully realized. They carry the distinguishing mark – the incredible vigor, the subtlety of mind, the warmth of spirit, the aspiration, the fidelity to past and to present...”

E.B. White

Bryn Mawr College, a flourishing, diverse educational community dedicated to the highest academic standards, seeks a new President. The College is in a position of strength and well-poised for a leader with the requisite ambition to help reach its aspirations to become an even more vibrant living and learning community. The Bryn Mawr community is unique: academically inspired, civically engaged, and always deeply committed. Mawrters are bold thinkers, changemakers, and passionate learners. They ask hard questions, synthesize ideas across disciplines, and are committed to creating positive impact in their lives and chosen fields. The next President will meaningfully connect with, courageously lead, and inspire this extraordinary constellation of individuals.

Since its founding in 1885, the College has maintained its character as a small residential community that fosters close working relationships between faculty and students. Its distinctive academic model unites a superb liberal arts college with distinguished graduate schools. Part of the Seven Sisters network of women's colleges, Bryn Mawr was the first women's college to offer a Ph.D. education in the U.S. Since 1931, graduate enrollment has been co-educational and today embraces inclusivity as one of its core values. In both the undergraduate and graduate experiences, Bryn Mawr seeks to foster a thirst for knowledge, open inquiry, multiple perspectives, community engagement, and curricular innovation.

Situated on 135 acres of rolling hills, Bryn Mawr's campus of pioneering American Collegiate Gothic architecture and natural beauty is widely considered one of the most beautiful in the country. Its location, 11 miles west of Philadelphia, offers tremendous research, cultural and social opportunities that enhance the Bryn Mawr experience for students, faculty, and staff. Bryn Mawr's deep cooperative relationship with nearby Haverford College enlarges academic and social opportunities for the community. The active ties to Swarthmore College and the University of Pennsylvania, as well as the proximity of the city of Philadelphia, further extend the opportunities available at, and the appeal of, Bryn Mawr.

BRYN MAWR'S NEXT PRESIDENT

The next President will bring vision and leadership to a college with a history of academic excellence, a commitment to feminist leadership, and an unwavering focus on producing students who are deeply engaged in understanding the complex world around them and advocating for the creation of a better one. This individual will model a passion for learning, intellectual curiosity, and delight in opportunities to engage meaningfully with students, faculty, staff, and alums. With strategic acumen and commitment to the highest standards of academic achievement and civic engagement, the President will help further develop a clear vision for the identity and mission of the College in its next chapter.

Bryn Mawr's commitment to inclusion is foundational to realizing its values of excellence and equity. With the Campus Partnership for Equity and Anti-Racism (CPEAR) and the broader Bryn Mawr community, the President

will bring a demonstrated track record of advancing racial justice, access, and equity to realize Bryn Mawr's current commitments and future aspirations. Promoting an atmosphere supportive of students' individualism and welcoming diversity of thought, the President will endeavor to build an ever-stronger sense of an inclusive community where everyone can thrive.

The College seeks a candidate with strong executive leadership experience to steward the College's significant resources and to sustain the commitment to preserving and nurturing a sense of community, combined with a genuine appreciation for and commitment to Bryn Mawr's system of shared governance, and the courage to engage in challenging conversations and make difficult decisions.

Specific priorities for the next President include:

Elevating excellence and innovation at Bryn Mawr by partnering with faculty to advance a mutual commitment to distinguished teaching, research, and interdisciplinary collaboration.

Preserving and promoting the importance of a liberal arts education, articulating Bryn Mawr's strengths clearly and compellingly to fortify the College's reputation and position as one of the most respected liberal arts colleges in the country.

Enhancing a strong sense of belonging in a vibrant learning environment by offering energy, authenticity, and passion to a community that values connection, engagement, and collaboration.

Fundraising successfully and effectively advocating for the advancement of Bryn Mawr's strategic priorities with current and potential donors.

Honoring a deep-seated commitment to shared governance and navigating the relationships between a wide range of different constituencies by communicating effectively and listening exceptionally well.

Stewarding and judiciously managing the significant financial resources of the College, expanding access to the educational opportunities for which Bryn Mawr is well-known.

Sustaining a commitment to graduate programs, ensuring that graduate programs and research and undergraduate education are mutually additive to the academic enterprise and student experience.

Inspiring, developing, and retaining a highly talented senior leadership team while also modernizing structures and ways of working.

In addition, the President will demonstrate the energy and joy required to lead an institution that serves curious and passionate students, a remarkably talented faculty and staff, and deeply devoted alums. The next President will be an inspirational leader to the entire Bryn Mawr community, navigating the College's mission as the understanding of gender identity and expression continues to move beyond the binary. The President will embrace the opportunity to raise Bryn Mawr's visibility far and wide and spotlight the incredible achievements taking place on its idyllic campus and in the world.

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first women's college to offer the Ph.D. and the first institution in the U.S. to offer fellowships for graduate study to women. The college established undergraduate and graduate programs that were widely viewed as models of academic excellence in both the humanities and the sciences, programs that elevated standards for higher education nationwide. Bryn Mawr's first dean and second president became an influential national advocate for women's advancement while embracing tenets of the eugenics movement. Like many other institutions, the College continues to actively grapple with a complex legacy and the harm that resulted. More about the College's history and work to advance equity and inclusion can be found [here](#).

Bryn Mawr intentionally seeks to sustain a community diverse in nature and democratic in practice. The College's [mission statement](#)

Bryn Mawr College is an equal opportunity employer. Applications are considered without regard to race, color, religion, national or ethnic origin, sex, sexual orientation, age, or disability.